



## College and Career Action Network

### Team Charter

#### **Purpose Statement**

The College and Career Action Network believes that increasing the educational attainment of Kalamazoo County residents will increase the economic vitality of the county and the quality of life of the residents. CACAN works with the intention to improve positive post-secondary education and career outcomes. CACAN is dedicated to increasing access and enrollment to post-secondary education and increasing career readiness, particularly among low-income, first-generation college going students, and students of color.

#### **Problem Statement**

According to 2014 data, 71% of high school graduates in Kalamazoo County enroll into postsecondary education within 6 months of graduating high school. However, when we look at disaggregated data based on either race or income, we see there are dramatic differences in the college-going rate.

Data for this same year of 2014 graduates shows that 53.3% of low-income high school graduates enroll in postsecondary education within 6 months of graduating high school compared to a college going rate of 76.4% for graduates that are not from low income families.

Students of color also enroll in college at lower rates when compared to white or Asian students. In 2014, 71.8% of white and 78% of Asian high school graduates enrolled in postsecondary education within 6 months of graduating high school. In contrast, 66.1% of African American high school graduates enrolled in postsecondary education within 6 months of graduating high school and 64.4% of Hispanic and Latino high school graduates enrolled within 6 months of high school graduation.

**LONG TERM GOAL/TARGET:** Increase enrollment rate of low income\* Kalamazoo County high school graduates from 53.3% to 68.3% by December 31, 2020 as measured by The National Student Clearinghouse (NSC).

### Class of 2014: Postsecondary Enrollment within 6 months of Graduation

Building Name	Total Number of Graduates	Cohort Graduation Rate	Percent FAFSA Completion	Percent Free and Reduced Lunch 9 <sup>th</sup> -12 <sup>th</sup> Grades	College Enrollment Rate All Students	Enrollment Rate of Economically Disadvantaged Students	Enrollment Rate of Non Economically Disadvantaged Students
Kalamazoo Central	283	83.9	76.9	64.6	78.1	71.8	83.6
Schoolcraft	91	96.8	51.6	20.4	71.4	*	72.6
Kalamazoo Loy Norrix	235	74.1	81.8	63.4	78.3	66.7	86.3
Portage Central	321	94.9	67.0	15.7	79.1	54.5	81.9
Portage Northern	291	93.2	75.9	21.9	80.8	66.7	82.7
Climax-Scotts	48	79.3	60.4	34.3	68.8	54.5	73.0
Vicksburg	189	79.9	72.0	29.5	67.2	39.0	75.0
Gull Lake	231	88.0	69.3	17.2	79.7	*	79.7
Galesburg-Augusta	51	77.1	84.3	46.8	72.5	72.7	72.5
Comstock	105	82.1	69.5	53.3	58.1	48.8	64.1
Parchment	130	92.5	66.9	49.6	61.5	42.1	69.6
Phoenix	54	40.8	46.3	87.7	29.6	48.6	*
Comstock Compass	51	20.3	51.4	73.6	19.6	20.0	19.0
Portage Community	72	41.3	26.4	66.7	19.4	11.8	26.3
Barclay	30	35.7	N/A	81.0	13.3	17.4	*
County	<b>2,182</b>	<b>76.9</b>	<b>68.6</b>	<b>42.9</b>	<b>71.0</b>	<b>53.3</b>	76.4

Source: National Student Clearinghouse and mischooldata.org

### Class of 2014: Postsecondary Enrollment by Race

White Graduates	Black or African American Graduates	Hispanic or Latino Graduates	Asian Graduates
71.8	66.1	64.4	78.0

Source: National Student Clearinghouse and mischooldata.org

### Project Scope

In order to improve positive post-secondary education and career outcomes, CACAN has identified potential criteria to determine their work for the 2015-2016 school year. The criteria include focusing on grades 6-12 throughout all school districts in Kalamazoo County, including the alternative education schools.

## Network Membership

An action network is a cross-sector group working toward the same outcome, looking at student level data to continuously improve practices over time.

Membership within the action network will include two levels of partners: Active Partners and Supporting Partners. All Partners will be asked to sign a partnership agreement stating at what level they wish to participate.

Active Partners will agree to participate in at least 75% of action team meetings and the semi-annual update meeting.

Supporting Partners will agree to support the action network and participate in the semi-annual update meeting. \*

*\*This criteria may change based upon the Partnership Agreement currently being developed.*

**METRICS:** The following is a list of data points that will be used to measure progress. These will be reported as indicated in updated action plans

- Disaggregated college enrollment rates of Kalamazoo County students CACAN will utilize data reports from The National Student Clearinghouse which have been analyzed and drafted by The W.E. Upjohn Institute.
  - % students enrolled first fall immediately after high school
  - % students enrolled any time after first year of graduating high school
  - % students enrolled any time after first two years of graduating high school
- Data provided by individual school districts within Kalamazoo County
  - % of students intending to attend a 4 year institution the fall after graduation
  - % of students intending to attend a 2 year institution the fall after graduation
  - % of students intending to enter the military the fall after graduation
  - % of students intending enter the work force the fall after graduation
  - % of students with no intended plan after graduation
- Data provided by higher education institutions in the state of Michigan
  - % of Kalamazoo County students enrolled in a designated institution
  - % of enrolled students that do not attend in the fall within 6 months after graduating high school

- Number of students enrolled in dual enrollment courses
- Data provided by the Kalamazoo Regional Educational Service Agency (KRESA)
  - Number of students enrolled in early middle college
  - Number of students enrolled in EFE or EFA articulated credit earning courses

<b>Active Partners</b>
<b>Big Brothers Big Sisters</b>
<b>Boy Scouts of America</b>
<b>Climax-Scotts Community Schools</b>
<b>Communities in Schools</b>
<b>Comstock Community Schools</b>
<b>Department of Human Services</b>
<b>Diocese of Greater Kalamazoo</b>
<b>Education for Employment</b>
<b>Family/Children Services</b>
<b>Galesburg-Augusta Community Schools</b>
<b>Girl Scouts of America</b>
<b>Goodwill Industries</b>
<b>Gull Lake Community Schools</b>
<b>Hackett Catholic Preparatory School</b>
<b>Heritage Christian Academy</b>
<b>Hispanic American Council</b>
<b>Junior Achievement of Battle Creek and Kalamazoo</b>
<b>Kalamazoo Center for Youth &amp; Community</b>
<b>Kalamazoo Community Foundation</b>
<b>Kalamazoo Nature Center</b>
<b>Kalamazoo Public Schools</b>
<b>Kalamazoo Valley Community College</b>
<b>Kyd Net</b>
<b>Parchment Public Schools</b>
<b>Portage Public Schools</b>
<b>Prevention Works</b>
<b>Schoolcraft Community Schools</b>
<b>The Kalamazoo Promise</b>
<b>United Way of the Battle Creek and Kalamazoo Region</b>
<b>Vicksburg Community Schools</b>
<b>Volunteer Kalamazoo</b>
<b>Western Michigan University</b>
<b>W.E. Upjohn Institute</b>
<b>Youth Opportunities Unlimited</b>

**Supporting Partners****The Learning Network of Greater Kalamazoo****Michigan College Access Network****Operating Principles**

The College and Career Action Network is committed to the principles of The Learning Network of Greater Kalamazoo and Action Network members agree to:

- Consistently and actively engage in the Action Network action planning process and implementation where appropriate.
- Reach decisions by utilizing the most currently available data and by consensus of all members.
- Utilize evidence-based strategies in their work.
- Share and discuss data openly at each meeting amongst members of the Action Network.
- Maintain the confidentiality of data and other information shared within the Action Network.
- Identify resources that could be channeled towards impactful practices within existing programs and through new resources to reduce disparities.
- Host a semi-annual gathering of all Action Network members, stakeholders and partners.
- Continue work with MCAN in a meaningful way.
- Meet through Action Teams as needed throughout the year.

**March 2016**

As a member of The Learning Network of Greater Kalamazoo's Leadership Council, I hereby approve of the attached Charter for the College and Career Action Network.



Chris Sargent  
United Way of the Battle Creek and Kalamazoo Region



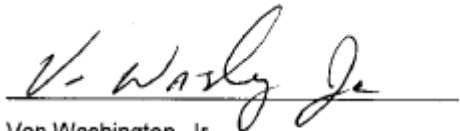
Rusty Stitt  
Schoolcraft Community Schools



Grace Lubwama  
YWCA of Kalamazoo



Bill Mayer  
Federation Care Network, LLC



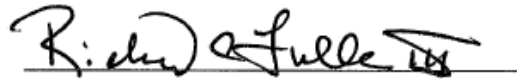
Von Washington, Jr.  
The Kalamazoo Promise



Carrie Pickett-Erway  
Kalamazoo Community Foundation



Tim Terrentine  
Southwest Michigan First



Rick Fuller  
Kalamazoo County Sheriff